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# Early Learning and Child Care

SEY2KT



# Executive Summary

, Q WKH 6SULQJ RI WKH 0LQLVWU\ RI (GXFDWLRQ H[SDQGHG LWV SXU\ RI (GXFDWLRQ DQG &KLOG &DUH 0(&& :LWK WKLV WLWOH FDPH WKH RS\ VXSSRUWLQJ VVXGHQWV IURP ELUWK XQWLO WKHLU JUDGXDWLRLQ LQ \*UD\ WR FUHDWH DQG H[SDQG XSRQ WKH (DUO\ /HDUQLQJ DQG &KLOG &DUH 7H\ Early Learning team consists of a District Principal of Early Learning and Child Care and a District Coordinator RI (DUO\ <HDUV 7KH WHDP LV UHVSRQVLEOH IRU WKH GHYHORSPHQW RI years educational success for SD73 children ages 0 - 8.

:K\ WKH H[SDQVLRQ DQG ZK\ QRZ" 7KH H[SDQVLRQ VSHDNV WR IXQGDPHQ NQRZOHGJH YDOXHV DQG XQGHUVWDQGLQJV LQ WKDW FKLOGUHQ DUH D\sacred" responsibility for children and families . The work we do as the ELCC team will create educational HQYLURQPHQWV ZKHUH DOO OHDUQHUV FDQ EH VXFFHVIXO GXH WR WKH early learning portfolio in SD73 supports this - not only for Indigenous students, but for all students. In working ZLWK FRPPXQLW\ SDUWQHUV H[LVWLQJ FKLOG FDUH SURYLGUV DQG . FORVLQJ WKH JDS RI LQHTXLW\ DQG WKH\ KIP\\$WRWDHUPHQWLRMKJD\BIGHV\WWRQ\ FKLOG FDUH RSSRUWXQLWLHV IRU DOO IDPLOLHV 7KH (/& WHDP\ VZRUN WUDQVLWLRQV IURP ELUWK LQWR VFKRRO IRU IDPLOLHV ZLWK D ZLGH YD\

5HVHDUFK RQ WKH YDOXH RI TXDOLW\ HDUO\ OHDUQLQJ SURJUDPV FRPH\ and articles from outside of the education realm. Some noteworthy examples come from the Chief Economist for the TD Bank Group - [Craig Alexander](#)<sup>2</sup> DV ZHOO DV 7KH &RQIHUHQF\ Prepor. BDU\Castel & DQDG\ WKDW JUHDWHU LQYHVWPHQWV LQ HDUO\ FKLOGKRRG HGXFDWLRQ VSULQ FRPPXQLWLHV WKH\ VHUYH \$OH[DQGHU \QGV WKDW ³H[SDQGLQJ HDUO\ F\ IHPDOH ODERU PDUNHW SDUWLFLSDWLRQ LPSURYH FKLOG RXWFRPHV H\ &DQDGD\ V LQFRPH LQHTXDOLW\` WKXV KHOSLQJ FUHDWH D KHDOWKLHU & DQG ZKHUH WKH (/& WHDP H[SHUWLHV LQWHUVHFV LV ZLWKRWULHJDUGV FXUULFXOXP DQG SOD\ EDVHG HDUO\ \HDUV HGXFDWLRQ GHYHORS EHWV ZKLFK LQ WXUQ ERRVWV VNLOOV GHYHORSPHQW DQG HDUQLQJV ODWHU \RXQJHVW OHDUQHUV SD\ V SRVLWLYH GLYLGHQGV WR WKH ÓP°€0` p` U

KJD\R€LRQV WQFVSWV\W FUHDWH 0\ \D W R WPR WKDW WPR \$OH[DQD 0` àÀ

^PRW ZHKH W RHQ 20P @ð0À•p0€ÀY\ ^0p°D`P 0pD`  
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FKLOGFDUH VLWHV DW 5DOSK %HOO DQGH+DISSXHD\OVI RQH \WRSRDU\O6 FKH  
IRU WKHVH WZR VLWHV FORVHG LQ 2FWREHU DQG WKH VXFFHVIXO  
ZLWK D WHQWDWLYH RSHQLQJ GDWH RI 6HSWHPEHU

:RUNLQJ IURP WKH HVWDEOLVKHG ZRUN RI SUHYLRXV \HDUV WKH (/& & V  
H[LVWLQJ ZRUN DQG DFWLRQ LWHPV RXWOLQHG LQ WKH SUHYLRXV UHS  
(/& SRUWIROLR \$FWLRQ LWHPV PRYLQJ LQWR WKH VFKRRO \HD  
KDYH LQFOXGHG H[SDQGLQJ WKH GLVWULFWV LQYROYH PHQW LQ WKH &  
SDUWLFLSDWHG WKLV \HDU SDUWLFLSDWLQJ LQ (', :DYH FRQWLQX

LQIRUPDWLRQ FROOHFWHG LQ WKH (QYLURQPHQWDO 6FDQ DQG LQ FRC  
SDUWQHUV ZKDW DQG ZKHUH DUH WKH SULRULWLHV IRU H[SDQGLQJ FK  
LQ FKLOG FDGH LQ RXU FRPPXQLW\ DQG ZKDW LV WKH ;YH \HDHU YLVLRQ  
NQRZ D WDUJHWHG LQWHUYHQWLQ DSSURDFK ZLWK HDUO\ OHDUQLQJ  
LQWR NLQGHUJDUWHQ DQG XOWLPDWHO\ SRVLWLYHO\ LPSDFW JUDGXDV

Foundational documents that support the work of the ELCC team and are referred to throughout this report  
FRQWLQXH WR EH WKH 'LVWULFW 6WUDWHJLF 3ODQ WKH )LUVW 3HRSO  
(DUO\ /HDUQLQJ )UDPHZRUN 7KH (/& WHDP DFWLYHO\ ZRUNV WR HQJD  
QHFHVVLW\ IRU DOO SHRSOH LQ 6' WR VHH WKH YDOXH DQG UHFRJQL] in supporting learning opportunities and environments which inspire students to thrive.

Throughout this report, ties to SD73's District Strategic Plans - Value Commitments are embedded within the work of early learning.

#### Connection/Relationships

Building meaningful relationships that support and strengthen learning and growth.

#### Equity

5HPRYLQJ EDUULHUV DQG FUHDWLQJ HQYLURQPHQWV WKDW SURYLG  
IRU DOO VWXGHQWV DQG VWDII WR WKULYH

#### Well-being

Fostering opportunities to promote emotional, psychological, and physical, well-being for all students and staff.

#### Sustainability

(PEUDFLQJ RXU UHVSRRQVLELOLW\ WR FRQWULEXWH WR D VXVWDLQD

7KH SULRULWLHV RI 6' DUH DFKLHYHG WKURXJK RXU \RXQJHVVW OHDU learning opportunities prior to transitioning into kindergarten and strengthening these opportunities WKURXJKRWKHLU SULPDU\ OHDUQLQJ \HDUV :KHQ WKLV LV DFKLHYH stage with dignity, purpose, and options for the future.

### Value Commitments



Well-being  
Fostering opportunities to promote emotional, psychological, physical, and environmental well-being for all students and staff.

## IN REVIEW: ACTION ITEM UPDATE FROM THE 2021 - 2022 REPORT

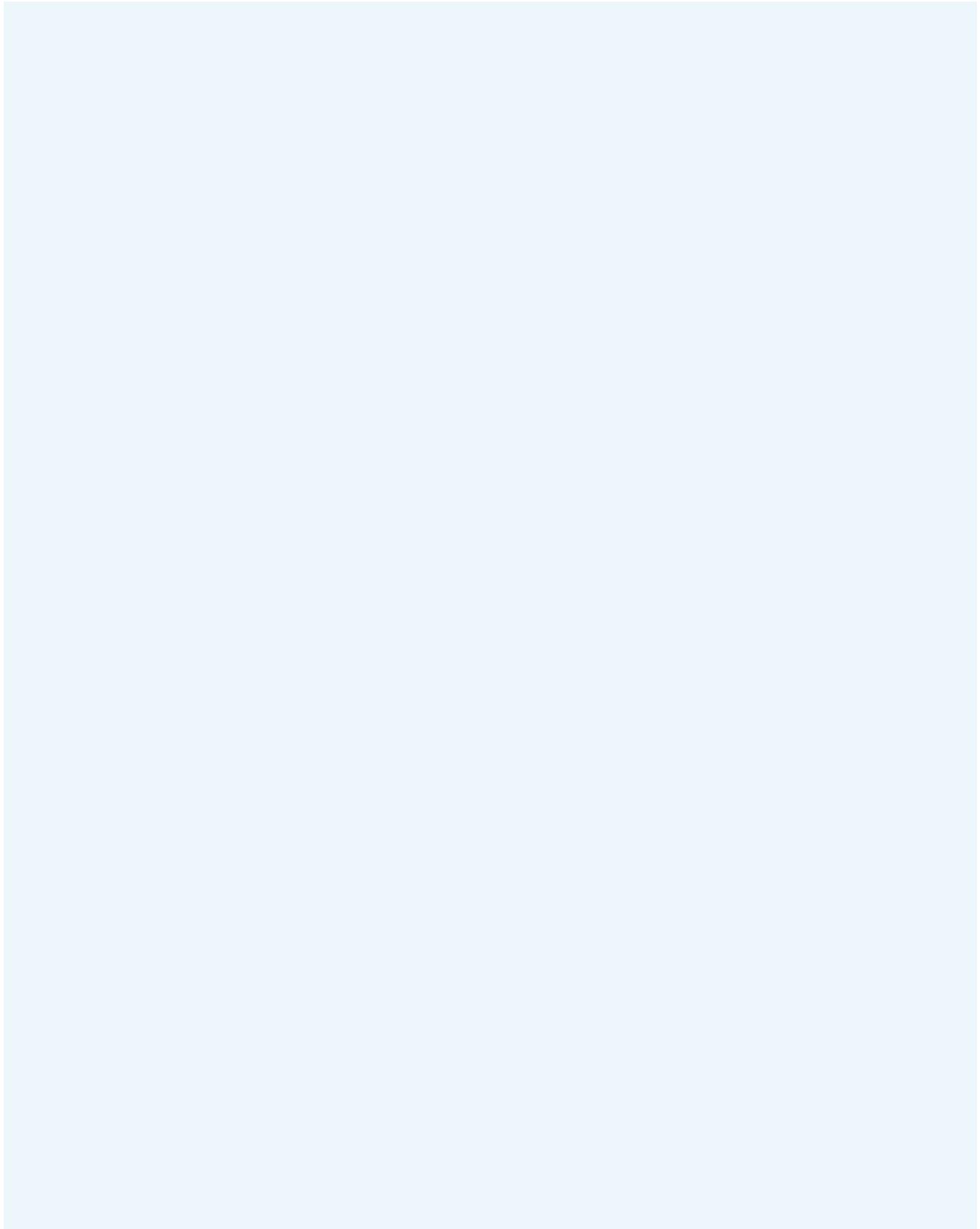
\$ 66 ( 660 ( 17 6859 (< 6

- ‘ 3DUWLFLSDWLRQ LQ &KLOGKRRG ([SHULHQFHV 4XHVWLQQDLUH &+ (
- ‘ 6' RI HOLJLEOH IDPLOLHV IURP SDUWLFLSDWLRQJ VFKRRDV (September 2022)
- ‘ Supported principals, kindergarten teams, school support teams, and community partners IURP WKH &+(4 SDUWLFLSDWLRQJ VFKRRDV WR UHDG LQWHUSUHV to support the learners.
- ‘ 3DUWLFLSDWLRQ LQ WKH (DUO\ 'HYHORSPHQW ,QVWUXPHQW (',
- ‘ (OHPHQWDU\ VFKRRDV DQYHSDUWE@X\$DUWLQJ LQ :
- ‘ (', :DYH GDWD IRU 6' ZLOO EH UHOHDVHG DW WKH HQG RI )HE
- ‘ .LQGHUJDUWHQ . 6XUYH\ 'HYHORSPHQW
- ‘ &RQWLQXHG WR FROODERUDWH ZLWK D ZRUNLQJ WDEOH WR JLY 6XUYH\ WKH ZRUNLQJ JURXS PDGH UHFRPPHQGDWLRQV RQ WKH PDV GHYHORSHG D WRRO WKDW PHW WKH QHHGV RI )UHQFK ,PPHUVL
- ‘ Primary Reading Assessment (PRA)
  - ‘ 35\$-XQH GDWD SURYLGHG VXPPDWLYH LQIRUPDWLRQ IRU WHDFK identify needs for additional instructional support and resources.
  - ‘ June 2022 results were entered into the SD73 data dashboard.

## DISTRICT INITIATIVES

- ‘ STRONG, PREPARED AND READY for KINDERGARTEN (SPARK)
- ‘ &RQWLQXHG WR \$&SSRIWUDPKD\ V6B FHQWUDOL]HG PRGHO DW WK ensure equity and access to quality resources for all families.
- ‘ 63\$5. FRQWLQXHG WR EH UHSUHVHQWHG LQ HYHU\ VFKRRD ODVW GHOLYHU\ V\VWHP ZDV VXSSRUWHG \$ PL[WXUH RI YLUWXDO DQG VFKRRDV KDYLQJ DW OHDVW LQ SHUVRQ HYHQ\$Q ZHLWWKL RDKVHILQ FKLOGUHQ ZHUH SURYLGHG 63\$5. EDJV DQG UHVRXUFHV
- ‘ Ensured all elementary schools were supported with a SPARK program

- ‘ 6XSSRUWHG DQG EXLQJ. UHVRXUH&FHWWLRQH6QHHGV RI )UHQFK ,PPH Indigenous families.
  - ‘ :LWK WKH 'LVWUDFW /LWHUDF\
  - ‘ 5HYLHZHG DQG XSGDWHG \$WKHH3WIPPHQW SHURQJROV DQG SURFLUHUIHUHQFH WR DOLJQ ZLWK WKH QHZ 30 %HQFKPDUN
  - ‘ &ROODERUDWHG RQ SURIHVVLRQDO GHYHORSPHQW RSSRUWXQLW Awareness implementation.
  - ‘ Collaborated on research into potential phonics resources; recommended Jolly Phonics for .LQGHUJDUWHQ EHFDXVH LW LV ISRPSLEHDKHHQVLPXHOVDLFVHHQWLREOH FDWDORJHG 2QH UHVRXUFH SHU VFKRRO ZDV VXSSRUWHG
  - ‘ &RQWLQXHG WR FROODERUDWUDIPWDQKQVKMKH 'LIVXPUHLLFDWFVLEUDU\ &RRU
  - ‘ 3URYLGHG /RTRVRHONDUWWVDQG SURIHVVLRQDO GHYHORSPHQW RSSR teachers and Teacher Librarians in eight schools.
  - ‘ &RQWLQXHG WR GHYHORS SURIHVVLRQDO GHYHORSPHQW RSSRUWXQ DQG NLQGHUJDUWHQ WHDFKHHUWHQ[DPSOHV RI SURGRI
  - ‘ %RRN 6WXG\ ,QTXLU\ %DVHG (DUO\ /HDUQLQJ (QYLURQPHQWV depth look at children's inquiry.
  - ‘ 3URIHVVLQRQDO 'HYHORSPHQW ò GD\ ZRUNVKRS ([SORULQJ 2XU Learning.
  - ‘ 6XSSRUWHG WKH VHYHQ 6WURQJ6WDUW%& VFKRROV ZLWK DFFHVV W kindergarten classrooms for gradual entry to kindergarten during the month of September 2022.
- & 20081,7< &2//\$/%25\$7,21**
- ‘ &RQWLQXHG WR FROODERUDWUDIPWDQKQVKMKH and sessions and printed materials for kindergarten readiness for families, preschools and daycare professionals.
  - ‘ Continued to collaborate with early years' community partners on community programming such as 0RWKHU \*RRVH 2QH WR 2QH 5HDGLQJ DQG %RRNV %HIRUH )LYH importance of early literacy.
  - ‘ &RQWLQXHG WKLUG \HDU RI .LQGHUJDUWHQ 2Q WKH /RRVH ZLWK ORW kindergarten literacy readiness skills.
  - ‘ &RQWLQXHG EXLOGLQJ D FROODERUDWLYH VHUYLFH OHDUQLQJ UHVR





are embracing our responsibility to contribute to a sustainable environment .

## MOVING FORWARD: ACTION ITEMS FOR 2022-2023

\$ 66 (660 (17 6859 (<6

As a school district, we monitor and support the early learning programs. The complexity of measuring early learning outcomes is ever changing. We will continue to monitor and support these programs to ensure they continue to grow and meet the needs of our students.

- ‘ 3DUWLFLSDWLRQ LQ &KLOGKRRG ([SHULHQFHV 4XHVWLRQQDLUH &+(4 ZLQHUV FRPELQHG ZLWK WKH NQRZOHGJH WKDW OHDUQLQJ LV ÀXLG WKURXJKRXW HDUO\ \HDUV :H FROOHFW EDVHOLQH GDWD SODQ LQWHUHVW continue to monitor for growth.
- ‘ Continue to expand the number of schools who choose to participate in this questionnaire.  
OR YLQJ IRUZDUG WKH DWHDWRU DDUWHG &+(4 ZLOO EH LPSOHPHQW F\FOH WKDW WKH (', LV LPSOHPHQW HG 1H[W SDUWLFLSDWLRQ \HDUV
- ‘ &RQWLQXHU WDRQ GRISURYLGH RQJRLQJ VXSSRUW WR SULQFLSDOV NXQHUVW VXSSRUW WHDPV IURP &+(4 SDUWLFLSDWLRQJ VFKRROV VSHFL\xF0 WKH GDWD DQG GHYHORSLQJ SODQV WR VXSSRUW WKH . OHDUQHUVW
- ‘ &RQWLQXH WR VKDUH SHUWLQHQW GDWD ZLWK FRPPXQLW\ SDUWLFLSDWLRQ for the SD73 area.
- ‘ +RVW UHJLRQDO VHVVLRQ GRUVF&%& &H/34 DQG (', :DYH GDWD ZLWK % Districts and their Community teams (Spring 2023).
- ‘ 3DUWLFLSDWHRQ LQ IXWXUH LPSOHPHQWDWLRQV RI WKH 8QLYHUVLW\ RI 3DUWQHUVKLS +/(3 'HYHORSPHQWDO ,Q VWUXPHQWV
- ‘ 3DUWLFLSDWHRQ LQ LQLWLDO FRQWYH\IPVUDHWIDRUQGLQJ\UWHQS\%Q&GLQJ/3' V SDUWLFLSDWLRQ IURP VRO\ Q (', VRRQD\H\W\LRQ\W\ R\Q\Y\LV\RI\Q\DU\W\PHQ

‘ S U R Y L G H V X S S R U W I R U N L Q G H U J D U W H Q W H D F K H U V W R X W L O L ] H ’

‘ Primary Reading Assessment (PRA)

‘ Continue to support teacher implementation of the PRA.

‘ : R U N Z L W K W K H ' L V W U L F W / L W H U D F \ 7 H D P W R S U R Y L G H V X S S R U W 3 5 \$ H [ D P L Q H W K H G D W D L W S U R Y L G H V D Q G X V H W K H G D W D W R L forward.

‘ Number Sense Assessment (NSA) K-3

‘ : R U N Z L W K W K H ' L V W U L F W 1 X P H U D F \ 7 H D P W R F R O O H F W D Q G H [ D D V V H V V P H Q W V L Q X V H I U R P D U R X Q G W K H S U R Y L Q F H

‘ & U H D W H D Z R U N L Q J W D E O H R I L Q W H U H V W H G S U L P D U \ W H D F K H U V and recommendations based on the pilot implementation of SD73 Number Sense Assessment K-3.

‘ : R U N Z L W K W K H ' L V W U L F W 3 U L Q F L S D O , Q I R U P D W L R Q 0 D Q D J H P H G SD73 data dashboard.

‘ Implement NSA across district by 2023 - 2024 school year.

‘ & R P S O H W H 0 L Q L V W U \ R I ( G X F D W L R Q D Q G & K L O G & D U H 6 F D Q ) L Q D O 5 H

## DISTRICT INITIATIVES

‘ 6 7 5 2 1 \* 3 5 \$ 3 ( ' \$ 1 ' 5 ( \$ ' < I R U . , 1 ' ( 5 \* \$ 5 7 ( 1 6 3 \$ 5 .

‘ & R Q W L Q X H W R V \$ 5 S S R U R W U W R K H D 6 3 D F H Q W U D O L ] H G P R G H O D W W K H equity and access to quality resources for all schools and families.

‘ S U R Y L G H V X S S R U W I R U L P S O H P H Q W D W L R Q Z R U N V K R S V I R U L Q W H

‘ & R Q W L Q X H W R V X S S R U W D Q G . E W R O U G H A H F R X W K H V J U R R U Z I 6 Q J L Q W H U H SD73.

‘ SD73 Literacy Team

‘ Collaborate with the SD73 Literacy Team regarding work on the Primary Reading Assessment to G H Y H O R S S U R W R F R O V E D V H G R Q G H Y H O R S P H Q W D O V W D J H V D Q G L Q W K H Z L Q W H U V S U L Q J F R Q V X O W H G Z L W K H G X F D W R U V I R U I H

‘ & R O O D E R U D W H R Q S U R I H V V L R Q D O G H Y H O R S P H Q W R S S R U W X Q L W L



and printed materials for kindergarten readiness for families, preschools and daycare professionals.

- ‘ Continue to collaborate with early years’ community partners on community programming such as Mother Goose, One-to-One Reading, and 1001 Books Before Five to increase awareness about the importance of early literacy for all families.
- ‘ & R Q W L Q X H G H O L Y H U \ R I . L Q G H U J D U W H Q R Q W K H / R R V H Z L W K O R W K H early learning Kindergarten literacy readiness skills. In-person sessions will occur. Sessions will be rotated to new schools Spring 2023.
- ‘ & R Q W L Q X H W R V X S S R U W 6' V L Q Y R O Y H P H Q W L Q W K H F R P P X Q L W \ U X H Y H Q L Q J D V Z H O O D V H [S O R U L Q J W K H S R V V L E L O L W \ R I D G V G L W L R Q D C G H Y H O R S P H Q W W R Z D U G V N L Q G H U J D U W H Q
- ‘ & R Q W L Q X H E X L O G L Q J D F R O O D E R U D W L Y H V H U Y L F H O H D U Q L Z Q J L F U K H V R X Q X U V L Q J V W X G H Q W V D Q G H D U O \ F K L O G K R R G H G X F D W R U V H V W D E O L V F K L O G U H Q ¶ V K H D O W K \ G H Y H O R S P H Q W
- ‘ & R Q W L Q X H W R Z R U N F O R R M H U O V & H W W H A U K R Q D D U Q Q \ O \ ] L Q J J D S V L Q W K H V and community needs.
- ‘ , P S O H P H Q W D Q H Z S U R M H F W Z L W K . D P O R R S V , P P L J U D Q W 6 H U Y L F H V kindergarten transition supports and family play sessions.

## 0 , 1 , 6 7 ( 5 , \$ / , 1 , 7 , \$ 7 , 9 ( 6

- ‘ Continue the work on professional learning focused on the principles of the Early Learning Framework (ELF).
- ‘ & R Q W L Q X H S D U W L F L S D W L R Q L Q \ H D U J Y H Q J R & K & K O D D Q U H Q J & 33 R & L U E H L \ O H D Z K L F K 6' V 1 H Z U H S R U W V D Q G V X P P D U \ R I & Q G L Q J V Z L O O E H S X E O L
- ‘ Continue participation in year six of Strengthening Early Years to Kindergarten Transitions (SEY2KT) D Q G L Q \ H D U & Y H R I W K H O L Q L V W U \ R I ( G X F D W L R Q V H U L H V & R P S D V V D Q G V X P P D U \ R I & Q G L Q J V D U H S X E O L V K H G H D F K \ H D U L Q W K H I D O O
- ‘ StrongStartBC
  - ‘ & R Q W L Q X H W R V X S S R U W D Q G E X L O G U H V R X U F H V I R U W K H V H S U R V H U Y L F H V L Q F O X G L Q J W K H G H Y H O R S P H Q W D Q G G H O L Y H U \ R I V X S
  - ‘ & R Q W L Q X H W R V X S S R U W D O O V H Y H Q 6 W U R Q J 6 W D U W % & V F K R R O V in kindergarten classrooms for gradual entry to kindergarten during the month of September 2023.
  - ‘ ' H Y H O R S O D Q J X D J H S O D \ N L W V W R V X S S R U W ( Q J O L V K O D Q J X D J H R I F X O W X U D O O \ G L Y H U V H I D P L O L H V Z K R D F F H V V 6 W U R Q J 6 W D U W

' Child Care

- ' Continue to support Seamless Day Kindergarten (SDK) and Just B4 (JB4) pilot programs as WKH\ PRYH LQWR WKHLU VHFRQG IXOO \HDU RI GHOLYHU\
- ' & R Q W L Q X H WR H[S O R U H WKH H[SD Q V L R Q RI 6'. - % S U R J U D P V W principals and extending opportunities for current staff participants to discuss their experiences ZLWK RWKHU LQWHUHVWHG (& NLQGHUJDUWHQ WHDFKHUV DQG
- ' Expand both SDK & JB4 programs.
- ' & R Q W L Q X H WR G H Y H O R S (& D Q G NLQGHUJDUWHQ WHDFKHU SDU
- ' & R Q W L Q X H WR ZRUN ZLWK WKH ,Q D Q F H G H S D U W P H Q W WR H V W D I U R P IDPLOLHV DV ZHOO DV WKH FUHDWLRQ RI D ,Q D Q F L D O V W U these programs.
- ' Consider next step opportunities for newly licensed afternoon child care spaces out of existing StrongStartBC rooms.
- ' & R Q W L Q X H WR ZRUN ZLWK 'L U H F W R U R I ,Q V W U X F W L R Q 6 H F R Q G ways to encourage highschool students to participate in the existing ECE diploma partnership ZLW\K8
- ' 'H Y H O R S D ,Q Y H \HDU S O D Q R I H[SD Q V L R Q R S S R U W X Q L W L H V X V L Q HQYLURQPHQWDO FKLOG FDUH VFDQ LQIRUPDWLRQ
- ' & R Q W L Q X H WR ZRUN ZLWK +X P D Q 5 H V R X U F H V L Q WKH D F W L Y H UH for SD73 child care programs.
- ' Continue to apply to New Spaces funding to acquire the necessary funds to complete the upcoming child care spaces in the rebuild of Parkcrest Elementary.
- ' & R Q W L Q X H WR G H Y H O R S WKH Q H Z S D U W Q H U V K L S Z L W K ,Q T X L U L C FKLOG FDUH DW WKH 5 D O S K % H O O D Q G +D S S \Y D O H V L W H V
- ' & R Q W L Q X H WR ZRUN ZLWK WKH GLVWULFW ,Q F O X V L Y H (G X F D W L R Q H Z O (& HG X F D W L R Q V\V W H P K D Y H WKH Q H F H V V D U \ D F F H V V D Q C equity for our youngest learners and their families.
- ' & R Q W L Q X H WR S D U W L F L S D W H L Q D O O U H J L R Q D O D Q G S U R Y L Q F L D care and in doing so, encourage additional funding to support inclusion in SD73 run child care (SDK/JB4) programs.
- ' Continue to communicate with community partners when new child care opportunities are D Y D L O D E O H Z L W K L Q 6' E X L O G L Q J V

## HIGHLIGHTS from February 2022 - February 2023

\$ 6 6 ( 6 6 0 ( 1 7 6 6 8 5 9 ( < 6

## Kindergarten Survey - Fall 2022

Points of interest from Fall K Survey data:

- ‘ % DVHG RQ WKHVH , QGLQJV 6RFLDO HPRWLRQDO OHDUQLQJ IROORZL H[SUHVVLYH JUDPPDU DUH DOO DUHDV VKRZLQJ DV DUHDV LQ QHHG R
- ‘ Although rote counting (shown) is strong, this same group of K students struggle with number LGHQWL , FDWLRQ 6WXGHQWV DUH DEOH WR PHPRUL]H DQG UHSHDW Q knowledge to number recognition and number concept.

N L Q G H U J D U W H Q Y X O Q H U D E O H L Q D W O H D V W R Q H D U H D 7 R I H V G H H Y H O R S P  
students are currently in grade three.

' 7 K H S U R Y L Q F L D O U H S R U W K D V E H H Q U H O H D V H G D Q G W K H 6' V S H F L ;  
) H E U X D U \ D Y H : U H V X O W V V K R Z R I 6' N L Q G H U J D U W H Q V W X G H Q W V  
P R U H W K D Q R Q H L Q G L F D W R U 7 K L V L V D Q L P S U R Y H P H Q W R I I U R P : D

‘ Points of Interest:

- ‘ ‘ DWD IURP -XQH LQGLFDWHV WKUH ZDV D VOLJKW SRVLWLYH \HDU ZKHQ FRPSDUHG WR SUHYLRXV \HDUV
- ‘ +RZHY\KHZQ FRQVLGHULQJ VSHFL\xFDOO\ \*UDGH UHVXOWV D VLJ \$ERULJLQDO VWXGHQWV DQG QRQ \$ERULJLQDO VWXGHQWV DV ZH learners.

## Programs & Initiatives

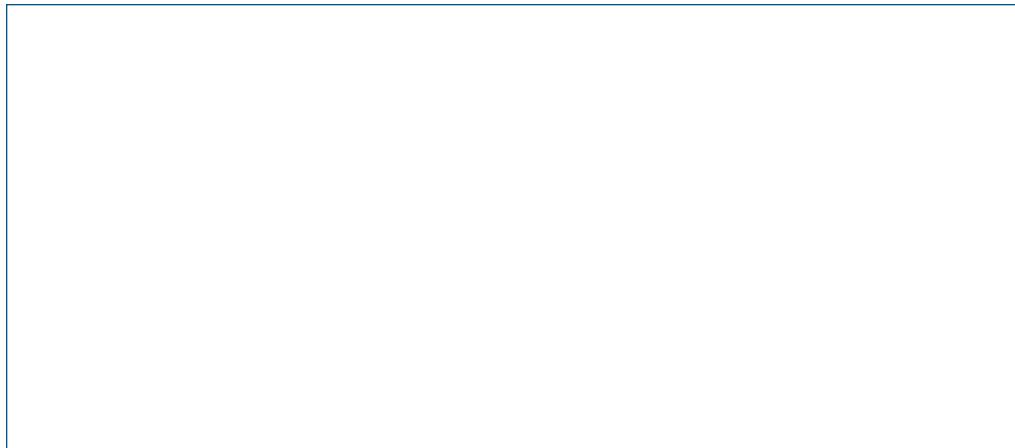
)RU GHWDL OHG LQIRUPDWLRQ DERXW WKH IROOR\xB6S\HQS\IRJ & DDPW WKB EQI this report. The following are highlights.

### StrongStartBC (SS)

\$OO VHYZQ 66 ORFDWLRQV KDYH UHFHQWO\ EHHQ OLFHQVHG IRU WKH SR these spaces for the afternoon (i.e. JB4, preschool, daycare, after school care).

&29,’ KDG DQ XQSUFHGHQWHG LPSDFW RQ SURJUDP GHOLYHU\ KRZHY 66 LQ SHUVRQ RSHQLQJV VLQFH 6HSWHPEHU ZLWK JURZLQJ QXPEHUV DGYDQWDJH RI ZKDW WKH 66 SURJUDP RIIHUV

### SD73 StrongStartBC Centres - Positive Attendance - Five Year Trend



SCHOOL YEAR	AE Perry	Arthur Hatton	Barriere	Beattie	Haldane	Marion Schilling	Raft River	TOTAL ATT
2015-2016	1198	1436	621	1253	1183	1467	820	7978
2016-2017	1203	1337	694	1833	1490	1018	681	8256
2017-2018	1110	2030	887	2206	2071	1698	1015	11017
2018-2019	1346	2304	1505	2623	1430	1524	1059	11791
2019-2020	1007	1607	833	1754	1054	894	776	7925
2020-2021	557	938	no avail	1152	682	628	846	4803
2021-2022	735	1774	423	1068				

community and school system and determining what would be enabling conditions (e.g., shared pedagogical practices, joint professional learning opportunities) to strengthen early years to kindergarten transitions.

The team consists of School District and three community partners.

## Strong, Prepared, and Ready for Kindergarten (SPARK)

All SD73 schools with kindergarten registrants participate in the SPARK program.

% D V H G R Q S U R M H F W H G N L Q G H U J D U W H Q Q X P E H U V D O O H Q U R O O L Q J N L Q G  
SPARK bag in association with SPARK programming.

' , 6 7 5 , & 7 , 1 , 7 , \$ 7 , 9 ( + , \* + / , \* + 7 6

## Supported Transitions

Kindergarten Transition Meeting Data:

	Males	Females	Children with Aboriginal Ancestry	Children in Care	Children with Special Education Designations	Rural Children	Urban Children
Number of Incoming Learners	53	20	9	1	32	14	59

\*For more information on supporting students in SD73, see the Annual Equity, Inclusion, and Diversity Report on the district website.

With the expertise of ECE staff in both SS and the JB4 programs in SD73, kindergarten transition is showing good success for students and families needing additional support in this process.

7 K H D G G L W L R Q R I 6 6 V W D I I L Q V X S S R U W L Y H U R O H V L Q . F O D V V U R R P V L Q  
V K R Z L Q J S R V L W L Y H U H V X O W V



Our ECE has been so helpful, especially for a teacher who recently switched grades and is back to teaching kindergarten/grade one after a couple of years! I completely forgot how chaotic a startup can be with these littles. I don't know what I would have

## District Literacy Team collaboration

- ‘ Focus on completing the Primary Reading Assessment protocols and Teaching Points resource.
- ‘ & R Q W L Q X H W R P H H W D E R X W ( Y D O X D W L R Q G H O H F W X U H D X 3 U L P D L U H
- ‘ Begin work on a Teacher Resource Package / District Balanced Literacy Guide.
- ‘ & R Q W L Q X H W R S U R P R W H X V H \$ Z R D U H H Q H I H V W B \ U R K R \ Q R P L \ Q W H Q V L Y H 3 K R Q R C U R J U D P D Q G - R O O \ 3 K R Q L F V N L W U H V R X U F H V L Q H Y H U \ V F K R R O D V

“

, ÀQG WKDW WKH +HJJHUW\ 3KRQRORJLFDO \$ZDUHQFRQVLVWHQWO\ GR SKRQHPLF DZDUHQHV , ÀQG W my Ks.

- Kindergarten teacher

- ‘ 6 X U Y H \ D G P L Q L V W U D W R U V D Q G W H D F K H U V W R R E W D L Q I H H G E D F N D E R D Q H F G R W D O U H S R U W V D U H S R V L W L Y H Z L W K U H J D U G H M R L G H D Q F H D R Q I G H L P S U R Y H G U H D G L Q H V V I R U U H D G L Q J
- ‘ Continue to engage in a working group of primary teachers and administrators to update the Reading 6 W U D W H J L H V % R R N P D U N W R U H A H F W F X U U H Q W U H V H D U F K D Q G S U D F V
- ‘ & R Q W L Q X H W R F R O O D E R U D W H R Q S U R I H V V L R Q D O O H D U Q L Q J V H U L H V Z < H D U V 3 2 3 (<
- ‘ 2 Q J R L Q J F R O O D E R D U V N U r a z y L T w e k W K S H F L ; F W R G H Y H O R S P H Q W D Q G S L implementation of a district Number Sense Assessment.
- ‘ 2 Q J R L Q J R S S R U W X Q L W L H V W R K L J K O L J K W (/ & Y L D S U H V H Q W D W L R Q V Curriculum and Instruction newsletter
- ‘ & R P P X Q L F D W L Q J W K U R X J K \$ S E U R H U L H Q Q W D O V L Q Q F V D W W R R M Q K & R X Q F L O V S H F L ; F learning is part of the upcoming Aboriginal Education and Local Enhancement Agreements.

## Child Care Highlights:

### SDK

- ‘ 6'. K D V M X V W F H O H E U D W H G L W V R Q H \ H D U D Q Q L Y H U V D U \ D V D S L O R W
- ‘ , Q W K H I D O O D V S D U W R I W K H 6'. S U R J U D P P L Q J D G G L W L R Q D O I X Q G L V X S S R U W L Y H J U R X S F K L O G F D U H H [ S H U L H Q F H



- ‘ 3DUWLFLSDWLRQ LQ ORFDO GLVFXVVLRQV ZLWKH D OYRDZLKLHDAG\ & R PFRXPQPIXW 6HUYLHV < & 6 < 0 & \$ % & DQG %R\ V DQG \*LUOV & OXE % \* & SURJUD on child care partnerships.
- ‘ Participation in local discussions regarding ‘Quality in Early Childhood Education’ led by the Early Childhood Pedagogy Network.
- ‘ 3DUWLFLSDWLRQ LQ PHHWLQJV DQG GLVFXVVLRQV VXFK DV µODNH & K Child Care Engagement Group.
- ‘ Participation in Early Learning Regional Leads community meetings.

## Child Care Initiative Highlights:

### Ministry Environmental Scan

([SDQVLRQ RI HDUO\ OHDUQLQJ DQG FKLOG FDUH WHDPV UHTXLUHG DQ ( RSHUDWLQJ RQ VFKRRO JURXQGV RU LQ VFKRRO EXLOGLQJV \$FWLRQV W

- ‘ (QVXULQJ DOO YRLFHV FRQQHFWHG WR FKLOG FDUH ZLWKLQ 6' KDYH
- ‘ :RUNLQJ GLUHFWO\ ZLWK WKH \$ERULJLQDO (GXFDWLRQ & RXQFLO WR ZLWKLQ WKH HQYLURQPHQWDO VFDQ
- ‘ 6XUYH\LQJ DOO PILOHOPHQWDQ\ VHFRQGDU\ DGPLQLVWUDWRUV UHJDUGL possibilities.

### New Child Care Spaces

'XH WR WKH DYDLODELOLW\ RI WKH VH IXQGV 6' DSSOLHG DQG LV QRZ L XVLQJ WKLUG SDUW\ SURYLGHUV DW 5DOSK %HOO DQG +DSS\YDOH HOHPHQW

- ‘ 7KURXJK HVWDEOLVKLQJ DQG UH\_iQLQJ SURFHVVHV VSHFL\_iF WR FKLOG VXFFHVVIXO DSSOLFDW IRU SURYLGGLQJ WKH FKLOG FDUH DW WKH VH
- ‘ 7KH (/& WHDP ZRUNHG ZLWK WKH 0DLQWHQDQFH DQG 3XUFKDVLQJ 'H FKHFNOLVWV DQG FRQWUDFW GHWDLOV VSHFL\_iF WR WKH SURYLVLRQ
- ‘ +DYH WKH RSSRUWXQLW\ WR ORRN DW SRWHQWLDO H[SDQVLRQ RI FK WKRURXJK DGGWLQRQDO WKLUG SDUW\ SURYLGHUV

### Licensing

7KH SURFHVV RI DSSO\LQJ IRU DQG UHFHLYLQJ OLFHQVHV IRU FKLOG FDU success.



\$ V D VFKRRO GLVWULFW ZH DUH FRQWIDQXIDOWH PG HZHORBSUQ JDQHQ[WURVZ HS  
our learners.

In early learning, our next steps include the expansion of pilot projects to include more schools. Pilots allow us  
WR WU\ RXW QHZ LGHDV FROOHFW GDWD DQG UHFHLYH IHHGEDFN EHIRU  
FRPPXQLW\ FRQQHFWLRQV PHDQ WKDW ZH KDYH FULWLFDO IULHQGV ZKR  
LPSURYH EXW DUH SUHSUHG WR KHOS VXSSRUW WKH LPSURYHPHQWV

\$ W D ORFDO OHYHO ZH ZLOO PRYH IRUZDUG ZLWK WKH YDULRXV DVVHVW  
FROOHDJXHV LQ WKH FRPPXQLW\ ZH FDQ HQVXUH WKDW ZH DUH UHFHLYI  
OHDUQHUV \$ V ZH GHYHORS WKH DVVHVVPHQWV ZH EHOLHYH FROOHFW W  
VXSSRUWV IRU GLYHUVH OHDUQHUV DFURVV WKH GLVWULFW

& RQWLQXLQJ WR VXSSRUW DGXOWV ZLWK DRIOODERUDWLNYH\ HWRBWW VWWFD  
LQLWLDWHG ZLWK YDULRXV 6' GHSDUWPHQW\ VVWKLHV SBRUH ZVDRQFDROQ WHLQ  
RSSRUWXQLWLHV QRW RQO\ IRU . WHDFKHUV EXW DOVR GHYHORS WKH

7R UHPDLQ LQIRUPHG RI QHZ GHYHORSPHQWV LQ HDUO\ OHDUQLQJ ZH ZL  
PHHWLQJV DV ZHOO DV SDUWLFLSDWH LQ SURYLQFLDO SLORWV 2XU HDU  
and participate in new work.

None of this work would be successful without community partners. A continued focus includes collaboration  
ZLWK WKH HDUO\ \HDUV\ FRPPXQLW\ RQ DOO DVSHFWV RI FKLOG FDUH N  
transitions for all early learners.

There is enough research and data to support how necessary early learning and child care is to the education  
V\VVWHP :H NQRZ EHWWHU DQG KDYH WKH DELOLW\ WR GHDO ZLWK LQHTX

## ASQ

\$ J H V D Q G 6 W D J H V 4 X H V W L R Q Q D L U H ± 7 K R P S V R Q 5 L Y H U V  
8 Q L Y H U V L W \ Q X U V L Q J V W X G H Q W V

## BGC

Boys and Girls Clubs

## CHEQ

Childhood Experiences Questionnaire. For more

L Q I R U P D W L R Q R [KWW\\$4](#) M B H O \ O H D U Q L Q J X E F F D  
[cheq/cheq-parent-information/](#)

## CP4YC

& K D Q J L Q J 3 R V V L E L O L W L H V I R U < R X Q J & K L O G U H Q ± 0 L Q L V W U \  
of Education and Child Care program

## Early Learning

The knowledge, skills, and dispositions that preschool  
children acquire in the years before school entry in

N H \ G H Y H O R S P H Q W D O G R P D L Q V F R J Q L W L Y H S K \ V L F D O  
language and communication, social and emotional.

' H ï Q H G L Q V H F W L R Q R I W K H 6 F K R R O \$ F W

## ECE

Early Childhood. [B45501040578004<](#), 2E0 141 1 Tf .5356 Tm6 Tm (ED60 13 58.5 164.5356 Tm [(HELP)18.1 ( /TT1 1 Tf 5.5 10

## EDI

( D U O \ ' H Y H O R S P H Q W , Q V W U X P H Q W ) R U P R U H L Q I R U P D W L R Q  
on EDI, see [KWW\\$V](#) HGL RIIRUGFHQWUH FRP

## ELCC

Early Learning and Child Care Team

## HELP

+ X P D Q ( D U O \ / H D U Q L Q J 3 D U W Q H U V K L S 8 Q L Y H U V L W \ R I

British Columbia00440055005oF000 0 0 10 5/8.5 604.5356fif40051000100051005700110003C-ildren o eYms0.335 0.52(CT

## **POPEY**

3URYLQFLDO 2XWUHDFK 3URJUDP FRIODQW&UDVQG <RXWK & HQWHU

## **WHY**

**PRA**  
Primary Reading Assessment

**YBC**  
<0 & \$ % &

## **SDK**

6HDPOHV 'D\ .LQGHUJDUWHQ 7KH\OR\DKH\DG' D\RPPXQLW\ 6HUYLHV  
.LQGHUJDUWHQ SLORW SURJUDP HPSOR\V FHUWLHG HDUO\  
FKLOGKRG HGXFDWRRUV WR SURYLGH EHIRUH DQG DIWHU  
school care in Kindergarten classrooms and supports  
learning alongside the classroom teacher.

## **YCS**

## **SEY2KT**

Strengthening Early Years to Kindergarten Transition  
± OLQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH SURJUDP

## **StrongStartBC (SS) Centre**

A free early learning program located in schools, for  
preschool children accompanied by a parent, other  
DGXOW IDPLO\ PHPEHU RU FDUHJLYHU FUHDWHG WKURXJK DQ  
DJUHHPHQW EHWFHHQ VFKRRQ GLVWULFWV DQG WKH OLQLVWU\  
of Education and Child Care.

## **SPARK**

Strong, Prepared and Ready for Kindergarten

## **TRC**

Calls to Action of the Truth and Reconciliation  
Commission (TRC)

## **TRU**

7KRPSVRQ 5LYHUV 8QLYHUVLW\

## **UNDRI**

8QLWHG 1DWLRQV 'HFODUDWLRQ RQ WKH 5LJKWV RI  
Indigenous Peoples



# Appendix C - Programs and Initiatives

## Changing Possibilities for Young Children (CP4YC)

& 3 <& IRFXVHV RQ VRFLDO DQG HPRWLRQDO ZHOO EHLQJ WR LPSURYH RX  
JRD OV LV WR LGHQWLIV DQG DSSO\ D VWUHQJWKHQHG XQGHUVWDQGLQJ P  
social and emotional well-being of young children. Another goal is to increase the coherence in pedagogy  
between Early Childhood Educators and Primary Educators, using the Early Learning Framework.

6' ¶V SDUWLFLSDQWV DUH VHOHFWHG DV WULDGV IURP WKH VDPH µFRPP  
a Kindergarten teacher from the same school (or neighborhood), and a community-based Early Childhood  
Educator working in a childcare centre or pre-school in the same community. This has brought educators  
WRJHWKHU ZKR VKDUH WKH VDPH FKLOGUHQ DQG IDPLOLHV DQG SURYLG  
VWUHQJWKHQ UHODWLRQVKLSV RYHU WLPKHWYXSWKHWU WLQ FRUPPDWLRQ FDXQ  
RI OHDUQLQJ



“Resiliency is not one more thing to add to our teaching plates... it is the plate”  
(as stated by Kim Schonert Reichl, May 2021)

## Early Learning Framework (ELF)

BC's Early Learning Framework guides and supports early childhood educators, primary school teachers,  
SULQFLSDOV DQG YLFH SULQFLSDOV FROOHJH DQG XQLYHUVLW\ HGXFDW  
early childhood and elementary education programs, StrongStartBC facilitators, other early years professionals,  
FRPPXQLWLHV JRYHUQPHQWV DQG IDPLOLHV 7KH )UDPHZRUN HVWDEOL  
WRJHWKHU ,W VXSSRUWV WKH ULFK HDUO\ OHDUQLQJ H[SHULHQFHV RI F  
%ULWLVK &ROXPELDQV DQG FUHDWHV D FRPPRQ ODQJXDJH DQG JUHDWH  
learning for all young children.

7KH (DUO\ /HDUQLQJ )UDPHZRUN DSSOLHV WR DOO OHDUQLQJ HQYLURQPH FODVVURRPV WR FKLOGFDUH VHWWLQJV SUHVFKRROV DQG RWKHU HDUC DOVR

- ‘ 6XSSRUWV GLDORJXH DQG UHÀHFWRQ RQ WKH LPSRUWDQFH RI WKH
- ‘ \*XLGHV HDUO\ OHDUQLQJ SURJUDPV DQG DFWLYLWLHV
- ‘ Encourages discussion with families about their child's early learning
- ‘ 6KDSHV SURIHVVLRQDO GHYHORSPHQW
- ‘ Creates a shared image of children to guide the promotion of early learning

(DFK PRQWK 6WURQJ6WDUW%& IDFLOLWDWRUV SDUWLFLSDWH LQ SURIHV  
The ELF can be found online at [KWWSV ZZZ JRY EF FD JRY FRQWHQW HGXFDWLRQ W](#)  
[early-learning-framework](#)

### Just B4 (JB4)

7KH -% SURJUDP LV VSHFL¿FDOO\ GHVLJQHG IRU DQG \HDU ROG FKLC  
with the purpose of inspiring and supporting the creation of rich, joyful early childhood spaces. This program  
SURYLGHV DQ RSSRUWXQLW\ WR VWUHQJWKHQ HDUO\ \HDUV WR .LQGHUJ  
families.

-XVW % XWLOL]HV WKH 6WURQJ6WDUW%& VSDFH LQ WKH DIWHUQRRQ ZLW  
program in the morning Parents pre-register for the Just B4 afternoon program and choose the days of the  
week they would like their children to attend Just B4 is a licensed preschool program and therefore parents do  
not need to attend.

This program is currently offered for a minimal fee. Families may qualify for childcare subsidies through the  
OLQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH

7KH ORFDWLRQ RI WKH -XVW % SUHVFKRRO SURJUDP LQ 6' ZDV GHWHU

- ‘ Parental need for before- and after-school care (based on Kamloops Community Child Care Planning Report - June 2020 and Discussions with Kamloops Early Years/Child Care/Resource and Referral Center) [KWWSV ELW O\ DPORRSV&KLOG&DUH5HSRUW](#)

00 `ÀpÉ`pT000 I`@pÀ 0 Àp°0À€@QpÀ Ð

## Ready, Set, Learn (RSL)

, Q WHQGHG IRU IDPLOLHV DQG FKLOGUHQ \$UWHSDOOLDEJRWW HRQWHHU NQ Q \$HRW connections between families, the school system, and local community agencies. All SD73 elementary schools WKDW HQUROO .LQGHUJDUWHQ FODVVHV KROG 56/ HYHQWV LQ WKHLU VF family-oriented atmosphere with the intent of supporting children's transitions into school.

56/ SURYLGHV OLQLVWU\ IXQGV WR VXSSRUW .LQGHUJDUWHQ WUDQVLWLR SXUFKDVH 63\$5. EDJV IRU HYHU\ LQFRPLQJ . VVXGHQW IRU XVH GXULQJ 6 funds based on the projected kindergarten enrollment numbers to offset SPARK (or k transition) expenses. 7KHVH IXQGV FDQ EH XVHG IRU FRQVXPDEOHV .LQGHUJDUWHQ WHDFKHU RIWHQ IRXQG LQ XVH GXULQJ 63\$5. HYHQWV

## Seamless Day Kindergarten (SDK)

6HDPOHVV 'D\ .LQGHUJDUWHQ LV D XQLTXH SURJUDP WKDW SURYLGHV EH NLQGHUJDUWHQ DQG JUDGH RQH 7KH VVXGHQWV UHPDLQ LQ WKH VDPH day. This allows the educators to better meet the needs of the child and expand on their interests and wonders. The educator team includes a classroom teacher and two early childhood educators. With minimum transitions IRU WKH VVXGHQWV DQG WHDP FRODERUDWLRQ IRU WKH HGXFDWRRUV V

7KH EHIRUH DQG DIWHU VFKRRO FDUH UXQV ORQGIWHWRUJRGD\V\$@LWRK \$0 DQG DIWHU VFKRRO FDUH IURP 30 WR 30 7KH KRUV DUH DGD\V DQG UXQ IURP \$0 WR 30

7KH ORFDWLRQ RI WKH 6'. 3LORW 3URJUDP LQ 6' ZDV GHWHUPLQHG EV V

- ‘ Parental need for before- and after-school care (based on Kamloops Community Child Care Planning Report - June 2020 and Discussions with Kamloops Early Years/Child Care/Resource and Referral Center) **KWWSV ELW O\ DPORRSV&KLOG&DUH5HSRUW**
- ‘ \$YDLODELOLW\ RI OLFHQVHG FKLOG FDUH ZLWKLQ WKH FRPPXQLW\
- ‘ A school with additional space (two rooms were licensed - a kindergarten classroom plus one other)
- ‘ A kindergarten teacher participating in the pilot project.
- ‘ EDI data

2QFH WKH \$U\$RRODPLHV DQG JXLGHOLQHV ZHUH GHYH\$OURASHXGU D+QGWWRQ FOR Elementary were licensed by the local health authority, the program opened for registration late January 2022. This program is currently offered for a minimal fee. Families may qualify for childcare subsidies through the OLQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH

0 D L Q E H Q H ¿ W V

## Strong, Prepared and Ready for Kindergarten (SPARK)

## Early Learning and Childcare Engagement Group

, Q ± WKH & LW\ RI . DPORRSV XQGHUWRRN WKH ZRUN RI FUHDWLQJ ZLWK WKH VXSSRUW RI D FRQVXOWDQW DQG DQ \$GYLVRU\ & RPPLWWHH WRQ WKH WRSLF RI FKLOGFDUH 7KH FUHDWLRQ RI WKH HQJDJPHHQW JURXO HDUQLQJ DQG FKLOGFDUH VWDNHKROGHUV 6' ¶V (/&& WHDP DUH DQ LG and continue to work with this engagement group as they consider complex local issues such as access to XQLYHUVDO TXDOLW\ HDUO\ \HDUV¶ FDUH

## Interior Community Services (ICS) and Early Years' Centre (EYC)

, QWHULRU & RPPXQLW\ 6HUYLHV DQG WKH (DUO\ <HDUV¶ & HQWUH KRVW . KDSSHQ LQ ODWH IDOO JHQHUDOO\ 1RYHPEHU DQG 7DKJHDVLQ LQXIBLUQJD WILKRQ VHVVLRQV KDYH FRPPXQLW\ LQIRUPDWLRQ WDEO\\$V DQGLUEHRRWKSV WRMQ IS D WHDPV IURP , QFOXVLYH (GXFDWLRQ \$ERULJLQDO (GXFDWLRQ 7UDQVSRU SDUWLFLSDWH LQ WKLV FRPPXQLW\ HYHQW

## Kamloops Early Language and Literacy Initiative (KELLI)

. DPORRSV (DUO\ /DQJXDJH DQG /LWHUDF\ , QLWLDWLYH SURYLGHV IUHH H years and their families. They are a key partner with the SD73's SPARK (Strong, Prepared and Ready for . LQGHUJDUWHQ SURJUDP . (//, LV WKH KRVW DJHQF\ IRU WKH YHU\ SRSX of our schools.

\$QRWKHU SRSXODU FRPPXQLW\ HYHQW LV WKH \$%& )DPLO\ /LWHUDF\ 'D\ RYHU WKH FRPPXQLW\ WR DWWHQG D GD\ ORQJ RSHQI KIRXHVQHWHM\ RWKWDHQ \\$B µ8QSOXJ DQG 3OD\¶ ZHHN RI HYHQWV KLJKOLJKWHG LQ 6' VFKRRQV

## Kamloops Immigrant Services (KIS)

. , 6 VHUYHV LPPLJUDQWV UHIXJHHV PLJUDQW ZRUNHUV YLVLEOH PLQRU IDPLOLHV LQ EHFRPLQJ IXOO DQG HTXDO PHPEHUV RI & DQDGLDQ VRFLHW WR DGYDQFH WKH MRXUQH\ DQG SURYLGH LQIRUPDWLRQ VXSSRUW DQG



# Appendix E - Rural Community Partners

\$OO RI RXU UXUDO SDUWQHUV SOD\ D YLWDO UROH LQ GHYHORSLQJ DQG FKLOGUHQ ZKR OLYH RXWVLGH RI WKH & LW\ RI .DPORRSV DUHD

- ‘ Aboriginal Band Agencies
- ‘ Indigenous Early Learning Centers
- ‘ , QWHULRU & RPPXQLW\ 6HUYL FHV , & 6
- ‘ , QWHULRU +HDOWK , +
- ‘ /RJDQ /DNBOQHV +HDOWK DQG <RXWK :+<
- ‘ Thompson Nicola Regional District (TNRD)
- ‘ <HOORZKHGDG & RPPXQLW\ 6HUYL FHV <& 6

